

How is God Moving in You?

The past two+ years demanded constant change at home, work and church. Even though we finally ventured out of our homes, church does not look the same as 2019. We do not see as many of our friends on Sunday morning even though more people are participating in the life of Westminster than before the pandemic. The world seems grim with increasing inflation, health concerns, violence, extreme weather and polarization. We said happy retirement to several friends and excitedly welcomed new friends to our church family. **Change can be scary and hard to accept. God is here in our midst and helps us face it together.** We need to pause and look for God on this journey together.

How is God moving in your life? Where is God moving you in your faith journey?

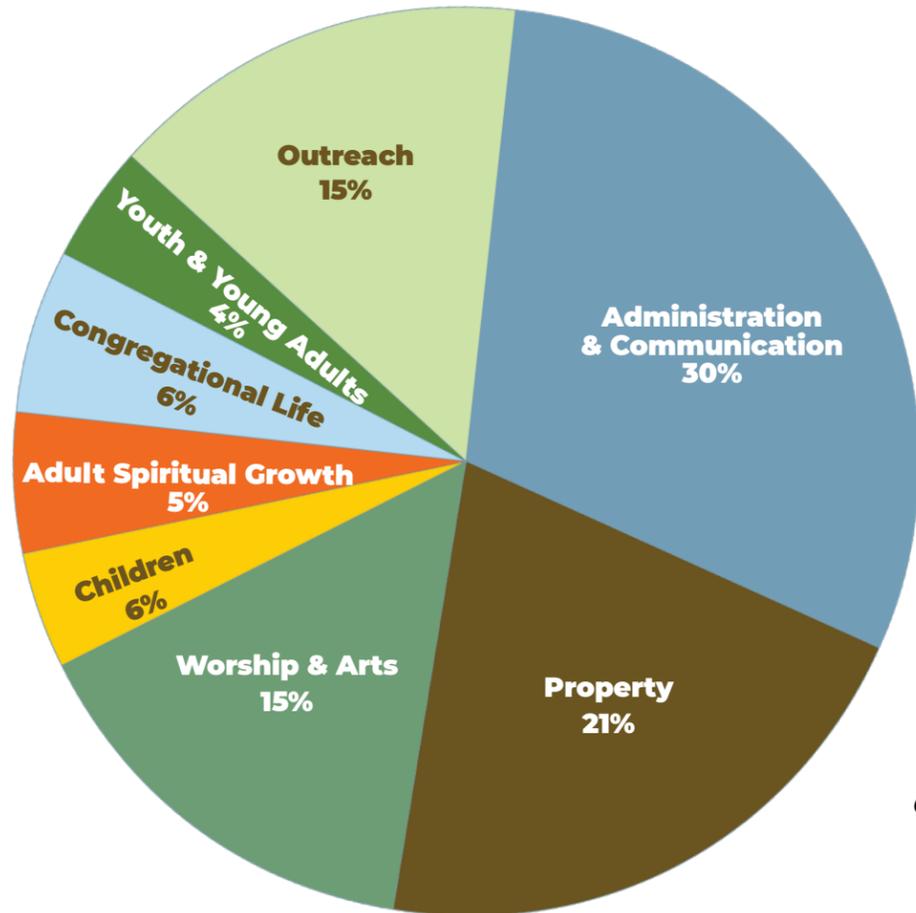
God is moving in the life of Westminster. 2023 will be full of more changes as we listen to God, see where God is moving us in faith, try new ideas and approach ministry in different ways. **We are asking for a pledge giving increase of 4% for 2023 as we explore new ideas and adapt to the changing world.** We hope you are moved to help us reach this goal.

The Stewardship Committee

Roger Mecouch, Bill Amend, Kathy Hayes, Robbe Healy, Scott Lockledge, Rob Necarsulmer & Terri Pennington



2023 PLEDGE GIVING GOAL: \$1,893,303



“Those who follow the discipline of Christian stewardship will find themselves called to lives of simplicity, generosity, honesty, hospitality, compassion, receptivity, and concern for the earth and God’s creatures.”
-PC(USA) Book of Order



WESTMINSTER PRESBYTERIAN CHURCH
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COMMITMENT SUNDAY: OCT 16, 2022

moved by FAITH

MATTHEW 17:20

'For truly I tell you, if you have faith the size of a mustard seed, you will say to this mountain, "Move from here to there", and it will move; and nothing will be impossible for you.' - Matthew 17:20

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Grace and peace to you in the name of Jesus Christ!

It is a true joy and privilege to join you in mission, ministry, and life together at Westminster. I am already witnessing your great faith in Christ and generosity of spirit in these beginning days among you. **I am moved by your faith and eager to serve with you in the opportunities and challenges ahead.**

Christ's Spirit moved each of you, at one point, to become part of Westminster. I look forward to hearing your stories of how God has moved in your lives, and how faith motivates your daily living and service in Christ's name.

As you consider your giving to God for the coming year, **I pray that you are moved by faith to put the resources you can into our mission to "know Christ, and make Christ known."** Thank you for your gifts of time, talent and financial resources. With your help — and Christ's gracious, bold, and loving Spirit to guide us — once — impossible goals, dreams, and hopes become quite possible indeed. Just as faith can move us to hopeful action in our individual lives, we can do incredible things together as Christ's church.

In Christ's joy,

Leah

Leah Hrachovec, Pastor



Supporting our Staff

We welcomed **7 new staff members in 2022.** To honor the gifts of our new and continuing staff, we want to provide fair compensation in an inflationary environment.

- We are **offering more support for medical coverage for the families of our non-clergy staff members.** This expansion of benefits helps us live into our commitment to be fair and faithful employers in Christ's name. This increases our healthcare expenses considerably, but enables us to attract and retain talented leaders.
- We are **raising wages for some key hourly positions,** such as childcare and custodial support, that were underpaid in today's market.

Caring for Creation

As a committed Earth Care Congregation, we continue to **make environmentally sustainable changes to our physical spaces.**

- Since 2015, we have **invested over \$500k in energy saving improvements** (LED lighting, insulated, low-maintenance windows, roofing, HVAC efficiencies). Our most recent investment, the purchase of a new high energy-efficient chiller (\$108k), cools the building, just like your home air conditioning system!
- We're blessed to have a **Property Reserve funded by our annual giving** for major purchases. **Timely repairs save us money and energy.**



Connecting All

We are **resuming financial support to ministries that were paused during Covid.**

- We want to commit to paying our full per capita pledge to Donegal Presbytery. This per-member pledge **supports our common Christian witness in the region, nationally and around the world** and is part of being in the connectional PCUSA church.
- With your support, we can **offer childcare for a greater number of ministries** and church events, providing more access to parents with young children.

